

Work is Changing. Is the Workforce Ready? Is Leadership Ready?

The workforce readiness issue is broad and complex. It is not just education's task, the government's role, a parent's duty or the applicant's responsibility to ensure that current and future workers are capable. It is also a task, role, duty and responsibility of company leadership to recognize and participate in the resolution of issues that can prevent us from having a world class workforce.

Kathy Davanzo, SPHR, will share information and resources you can use to analyze the workforce readiness issues facing your organization and to create the solutions for those issues. She will also provide three things you can do to demonstrate the cost of doing something and the cost of doing nothing.



Kathy Davanzo, SPHR
Speaker, Trainer, Facilitator and Human Resources Consultant

Kathy is a speaker and trainer with over twenty five years of training, human resource management and leadership experiences having worked in university, corporate and nonprofit environments and having served a broad spectrum of clients.

As a speaker, trainer and workforce readiness consultant Kathy focuses on workforce readiness issues from the employer perspective and communications and influence skills for employees at all levels. She has a special interest in the role generational experiences play in the workplace.

Kathy holds a bachelor's degree in English and Communications Education from Miami University and a master's degree in Education from the University of Miami.

Kathy is a national member of the Society for Human Resource Management (SHRM), the National Speaker's Association and American Society for Training and Development (ASTD); a member of the Suncoast chapter of ASTD, the Senior Human Resources Development (HRD) Forum, the Suncoast Human Resources Management Association and the Nature's Coast Human Resource Society.



Kathy served over three years as the Workforce Readiness Chair for the HR Florida State Council. She was a member of the Society for Human Resource Management's Katrina Disaster Response Volunteer Panel.

Kathy is also the President of CODA Partners, Inc. an organization that provides long term leadership and team development programs.

Kathy is an avid sailor, and when not sailing, she resides in Gulfport, Florida with her husband, Charlie.



A Pelorus is a navigation instrument used to take bearings and to find speed and distance from offshore.

A Pelorus has a fore sight and a rear sight allowing the navigator to find the best course from where one has been to where one wants to go.