

Helping you *achieve, maintain and*
defend a leadership position.

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Counsel to Market Leaders

James W. Seegers



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James Seegers advises and represents private- and public-sector management clients in connection with employment and labor law matters. He has litigated issues related to discrimination, retaliation, whistleblowers, employment contracts, non-compete agreements and constitutional rights in federal and state courts in Alabama, Arkansas, Florida, Georgia, Mississippi, North Carolina, South Carolina and Texas.

Mr. Seegers has represented employers in such matters as union organizing campaigns, contract negotiations, unfair labor practice charges and grievance arbitrations. He has also handled matters involving the National Labor Relations Board, the Florida Public Employee Relations Commission, the Department of Labor, the Occupational Safety and Health Administration, the Department of Justice, the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, the Orlando Commission on Human Relations and the Florida Division of Administrative Hearings.

Mr. Seegers is active in the community, serving on the Board of Directors for the Rotary Club of Celebration and volunteering at Give Kids the World.

Mr. Seegers is a member of The Florida Bar and the Orange County and Osceola County Bar Associations.

PRACTICE STRENGTHS

- Employment
- Employment Counseling and Compliance
- Noncompete and Trade Secrets
- Employment Litigation
- Labor Relations

BAR ADMISSIONS

- U.S. Supreme Court, 2008
- U.S. District Court, Northern District of Florida, 2007
- U.S. District Court, Western District of Michigan, 2006
- U.S. District Court, Middle District of Florida, 1997
- Florida, 1997

EDUCATION

- J.D., The Florida State University College of Law, 1997, *magna cum laude*
- B.S., Birmingham-Southern College, 1984